Annual report

2022 / 2023

A better today for tomorrow's child

110 years

an independent NPO
caring for our children

Jo'burg Child Welfare

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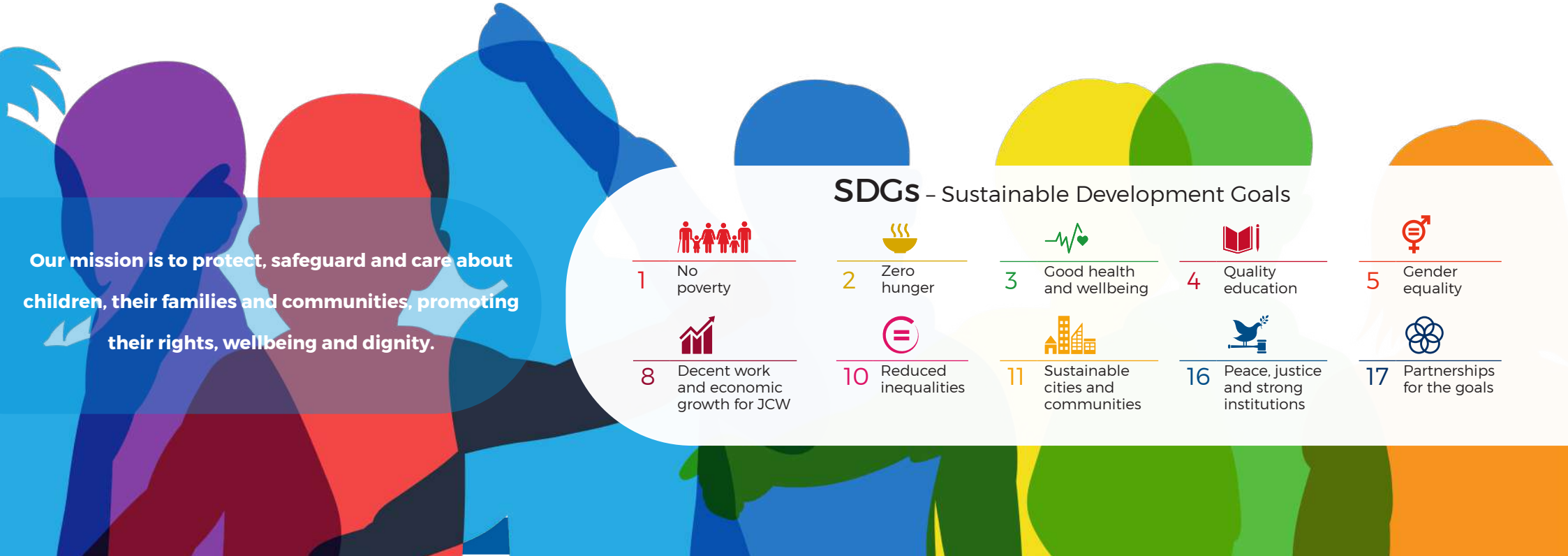


Our mission is to protect, safeguard and care about children, their families and communities, promoting their rights, wellbeing and dignity.

SDGs – Sustainable Development Goals

1 No poverty

2 Zero hunger

3 Good health and wellbeing

4 Quality education

5 Gender equality

8 Decent work and economic growth for JCW

10 Reduced inequalities

11 Sustainable cities and communities

16 Peace, justice and strong institutions

17 Partnerships for the goals

JCW AT A GLANCE

110 years
an independent NPO caring for our children
Jo'burg Child Welfare

Mission

Our mission is to protect, safeguard and care about children, their families and communities, promoting their rights, wellbeing and dignity.

Vision

The vision of Jo'Burg Child Welfare (JCW) is to provide holistic child protection services to children in the greater Johannesburg area.

Value statements

- Providing continuous child-centred service delivery that is relevant, evidence and value-based.
- Ensuring that staff is continuously capacitated and empowered with core competencies and skills that is relevant to the work they do.
- An organisation with competent staff that acts as change agents contributing to the reduction of poverty and inequality.
- To improve the profile of the organisation and ensure that JCW's image remains relevant and continues to be a voice for children in all forms of media.
- Leadership which is value-based, transparent, sustainable and employs good governance to ensure a sustainable organisation.
- Maintaining a high profile, ensuring visibility in communities, advocating for children's rights and forming strategic partnerships that promote the organisation's mission.
- Cultivate partnerships and share best practices to enhance service delivery, where necessary, capacitate other organisations.

Visit our website for more information:
https://jhbchildwelfare.co.za/

MEET THE TEAM

Executive management

Abubakr Hattas
Interim CEO

Emily Teffo
Assistant Director

Chriselda Bunu
Assistant Director

Nontlantla Mthimunye
HR Manager

Maria Grigoropoulos
Fund Developer

Lucky Molaudzi
Fundraising Manager

Board members

Julekha Mahomed*
Refilwe S. Ndlovu~
Abubakr S. Hattas
Puleng Y. Mpshe^
Nduduzo M. Nyanda#
William H. Grootboom
Mabel M. Kotsi
Leigh Roos
Shimone G. Engels

* Chairperson
\# Treasurer
~ Deputy chairperson
^ Secretary

Centre managers/coordinators

Lowina Fourie
Child and Family Unit

Mbali Buthelezi
Foster Care and Reunification Services

Sebolelo Tseeke
Child Abuse Treatment and Training Services – Thembalethu

Nare Manamela
Elton John Masibambisane Community Home Based Care Centre

Lufuno Shandukani
Granny Programme

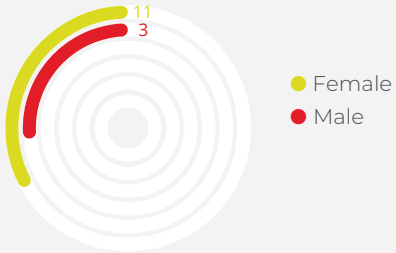
Siphosenkosi Ndlovu
NACOSA

Jo-Anne Schermeier
Princess Alice Adoption Home

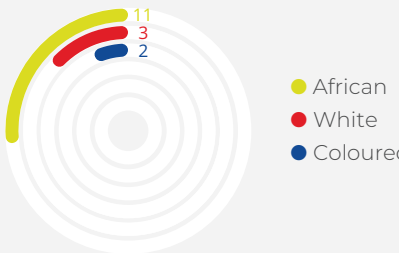
Admire Moyo
Aganang

Phineas Phiti
Othandweni

Diversity by gender



Diversity by race



CHAIRPERSON'S MESSAGE

As the Chairperson of the JCW Board of Management (BoM), I wish to acknowledge all JCW beneficiaries, our staff members, fraternal organisations, our Funders/Donors, the Department of Social Development (DSD), labour unions represented at JCW and my fellow BoM colleagues.

Established in 1909, this year, the JCW marks and celebrates 114 years of continuous service to the women, children and communities in and around Johannesburg and our journey over the past year would not have been possible without you.

The political, socio-economic, and developmental environment that JCW operates in is distinguished by rampant unemployment, poverty, and inequality. Similar to other organisations active in the children and women sectors, we are faced with the challenges of a post-COVID-19 world that is characterised by decreasing financial resources from our traditional funders and donors, while the pressures and needs of our services are unrelenting on our various centres and business units.

In the financial year spanning April 2022 – March 2023. JCW encountered significant challenges on multiple fronts. Firstly, we faced financial constraints that necessitated careful budget management and resource allocation. Secondly, the organisation experienced a notable decline in funding and donor support, making it imperative for us to diversify our funding sources and intensify our fundraising efforts. Lastly, the issue of staff turnover, marked by the presence of more than two or three acting CEOs, (namely, Hiten, Emily, and Hope) during this period, presented operational challenges that required careful leadership transitions and continuity planning. Despite these tribulations, JCW's commitment to its vision, mission, and objectives remained unwavering, and we remain steadfast in our resolve to ensure the well-being and protection of the children, women, and communities we serve.

Emphasising commitment to continuous improvement and adaptability

throughout the financial year spanning April 2022 – March 2023. JCW maintained an unwavering commitment to continuous improvement and adaptability. In the face of evolving challenges, we embraced change as an opportunity for growth and innovation. Our dedication to enhancing the quality and impact of our services remained resolute, ensuring that we adapt and evolve to better address the needs of our beneficiaries.

Outlining strategic direction to better serve beneficiaries

looking ahead, JCW is charting a strategic course to better serve our beneficiaries. We are committed to strengthening our programmes and expanding our reach to provide comprehensive support to children, women, and communities in need. Our strategic direction is guided by a deep understanding of the challenges faced by our beneficiaries and a vision of how JCW can make a meaningful difference in their lives.

Prioritising key initiatives and projects

JCW's strategic plan for the upcoming year includes the prioritisation of key initiatives and projects. These initiatives are designed to address critical needs, enhance our impact, and empower our beneficiaries. We are dedicated to focusing our resources on projects that align with our vision and mission and deliver tangible benefits to those we serve.

Highlighting improvements in financial stability and operational efficiency

under the stewardship of our new executive team, JCW achieved notable improvements in financial stability, administrative efficiency, and operational effectiveness during the financial year. These achievements are a testament to our commitment to responsible stewardship and effective governance, ensuring that resources are directed where they are needed most.

Recognising the acting CEO's leadership

We extend our sincere appreciation to our acting CEO's for their exceptional leadership during this transformative period. Their vision, dedication, and strategic decision-making played a pivotal role in the successful restructuring of JCW and the appointment of key positions. Their contribution's has been instrumental in steering our organisation towards greater effectiveness and sustainability.

Expressing gratitude for contributions to success

JCW is deeply grateful for the tireless efforts and dedication of our staff, volunteers, donors, and partners. Their unwavering support has been instrumental in our achievements. We recognise and appreciate their collective contributions to the success of our organisation and the well-being of our beneficiaries.

Aligning with the South African National Development plan (NDP)

JCW's activities remain firmly aligned with the South African NDP. Our mission and objectives are intrinsically linked to the goals of the NDP, particularly in our efforts to promote child welfare, gender equality, and community development. We are committed to contributing to the realisation of the NDP's vision for a better South Africa.

Contributing to the United Nations Sustainable Development Goals (UN-SDGs)

JCW's dedication to child welfare, gender equality, and community development aligns with specific UN-SDGs. Our work directly contributes to achieving these global goals, with a particular focus on child welfare, gender equality, and the well-being of communities. We remain steadfast in our commitment to advancing these critical objectives for a better world.

We express deep gratitude to our acting CEO for their instrumental role in restructuring and strengthening JCW. Moreover, our activities remain aligned with the South African NDP and contribute to specific UN-SDGs related to child welfare, gender equality, and community development.

In conclusion, JCW reaffirms its unwavering dedication to its vision, mission, and objectives. We approach the future with optimism and determination, committed to continuing our positive impact on the lives of beneficiaries in the years ahead. Our vision and mission is to protect, safeguard, and care for children, their families, and communities remain at the forefront of our efforts, guiding us towards a brighter future.

I thank you all.

Julekha Mahomed
Chairperson

CHIEF EXECUTIVE OFFICER'S REPORT

At Jo'burg Child Welfare, our vision is to create an environment where every child's right to a safe and nurturing environment is upheld.

As we reflect on the accomplishments and milestones of the past year, I am pleased to present this annual report, highlighting our commitment to the vision and mission of Jo'burg Child Welfare and our continuous efforts to foster a culture of common purpose and values within our organisation.

Dedication to our vision and mission

at Jo'burg Child Welfare, our vision is to create an environment where every child's right to a safe and nurturing environment is upheld. Our mission is to protect and promote the well-being of vulnerable children and families, and to advocate for their rights. I am proud to report that our dedication to these principles has remained unwavering throughout the year.

Our services have continued to grow, even as we navigated the challenges posed by the ongoing recovery from the effects of Covid-19. We saw a surge in social problems created during the pandemic, and people striving to recover from these challenges. Despite these obstacles, our commitment to our mission has been unwavering.

Acknowledging the remarkable achievements and statistics from the past year

- Child sexual abuse remains a pressing concern affecting our communities, and our CATTS department has continued to receive a high number of reported cases.
- Poverty and unemployment persist as challenges in South Africa. Our Thembalethu Skills Development Centre empowered marginalized communities through various skills training programs. Over 300 beneficiaries received training in Life skills.
- Education is a catalyst for change, and as an accredited training provider with HWSETA, Jo'burg Child Welfare continued to make a significant impact in skills development. The focus was on Social Auxiliary work.
- At Othandweni, our dedicated staff continued to make a positive impact on the lives of abandoned, abused, and neglected children. Congratulations are in order to all our ,matriculants who passed their exams.
- Our Child and Family Unit experienced a notable increase in intake over the past year.
- The Foster Care Department also adapted to meet the changing landscape, successfully addressing all the backlog of lapsed foster care orders. However, we continue to face challenges, particularly in finding alternative placements for teenagers.
- The Masibambisane Centre expanded its reach, providing sustenance to 200 families monthly and catering to 40 children in early childhood development (ECD).
- The Princess Alice Adoption Home continued its vital work, preparing children for smooth transitions when placed with adoptive parents and ensuring age-appropriate stimulation for developmental milestones.
- The Chance to Play programme excelled, despite limited funding, with children participating in various activities, tournaments, and gaining exposure, all of which contribute to their personal growth and development.

Acknowledgment and gratitude

we extend our heartfelt gratitude to donors who, despite challenging economic circumstances, continued to support our organization. Your contributions have made a meaningful difference in the lives of vulnerable children.

Sincere thanks to the Nacosa and Spence Chaplin teams and the broader JCW staff at large for your dedication and hard work. Know that all your efforts are recognized and greatly appreciated. As we move forward, let us build upon these achievements and face the challenges ahead with the same determination and unity that has carried us through this remarkable year.

Thank you for your trust and support in our mission.

Sincerely,

Abubakr Hattas

Interim CEO

ASSISTANT DIRECTOR'S REPORT

Our services have continued to grow. And as we continued to recover from the effects of Covid 19, we saw a rise in social problems that were created during the pandemic and people striving to recover from these.

Our Child and Family Unit has continued to see a rise in the intake section. The past year we saw a rise in referrals from the Children's Court for Form 9 investigations as well as Form 22 referrals from both the Children's Courts and Hospitals. Due to this rise in referrals for investigations and needing to ensure that we respond timeously, a new strategy was implemented to address this high demand in investigations. In September the Child and Family Unit was restructured to accommodate this rising need. The Department saw a shift from having teams working in allocated areas (i.e. North, South and Soweto) to a new model of having two dedicated statutory teams and a dedicated Intake and Risk Team. The new model saw us responding quicker and efficiently to the referrals, and we managed to work through the backlog of referrals.

The Intake team further saw an addition of two social workers, previously from the Foster Care Department to join the Risk Assessment social workers to ensure that we respond and investigate timeously. This new model has been successful, and the feedback from our stakeholders has also been positive.

The Foster Care Department continued to render services to children placed in foster care. Due to the DSD IRP introduced in September, we had to look at how the foster care department continues to function in order to meet the mandate. As such, to balance the caseloads and ensure efficient working, two social workers were transferred from the foster care department and were placed within the Child and Family Unit. The Foster Care Department has successfully addressed all the backlog of lapsed foster care orders. They continue to work hard to ensure that we do not have lapsed orders. The Department has continued to face placement breakdown especially of teenagers. This continues to be a challenge, as it is harder to find alternative placement for teenagers.

The Masibambisane Centre has continued to render services to the vulnerable children of Eldorado Park and surrounding areas. The centre has grown the number of grocery beneficiaries to 200 families, which is a great achievement as it allows 200 families to be sustained on a monthly basis. The ECD has grown and is catering for 40 children. Children are successfully meeting their developmental milestones and are thriving. The EPWP programme continues to be successful with children learning valuable life skills and being assisted with their schooling. The children also enjoy extracurricular activities, including sports, arts and culture and drama.

The Princess Alice Adoption Home has continued to care for children who are in need of care and protection. Through the support of the Gogos in the Granny Programme, children have been prepared for easy transitioning when they are placed with their adoptive parents. Children receive age-appropriate stimulation and are able to meet their developmental milestones.

The Chance to Play programme has grown from strength to strength. The coaches have been able to collaborate with former beneficiaries and other interested parties who offer their services pro-bono to the programme. This has meant that the sports, drama, and arts programmes have grown in strength, with children taking part in various tournaments and being successful. This has also given the children exposure in that they get to meet with other teams and learn from them. Despite not having funding, the programme continues to grow and is an asset to children of the inner-city.

The changes in leadership within the organisation created some instability, however the different departments have been able to pull through and ensure that service delivery was not negatively affected. To this end I would like to express my gratitude to the staff that continues to show commitment and passion for the work that we do. Their dedication to ensure that all children that we work with are protected and that they receive a full service is a testament to the calibre of staff that JCW employs, and to that end we say ***thank you***.

Chriselda Bunu

Assistant Director

HUMAN RESOURCES

We aim to generate strategic competence by ensuring that the organisation has the skilled, committed and well-motivated employees it needs to achieve and sustain its services.

We want to provide a sense of direction in the organisation, so that the operational needs, the individual and collective needs of its employees can be met by the development and implementation of coherent and practical human resource policies and programmes purposes.

Recruitment and staff movements

Thousands of job applications come through our offices this year, which really gives a picture that young graduates in the social service profession are in dire need of opportunities and to make their mark and contributions in improving the lives of the vulnerable. This also makes us realise that we are still one of the preferred places of work and are seen as a great training ground for social workers. We are confident in saying that those who come through our doors as graduates continue to be seen as assets by other employers in the industry. Many of whom go and occupy senior posts in the future. We have quite a number of staff members that leave the organisation in search of greener pastures, who ultimately reapply to return to the organisation, which somewhat tells us none can compare to us.

We have had a few promotions and lateral moves for staff who want to be multi-skilled and grow within the organisation. Fairness continues to be an important factor in the recruitment process. All posts are advertised so that people have a fair chance of applying, both internally and externally.

To future applicants who wish to make the short list, please ensure you give a detailed CV that has all the important information listed on the advertisement. Modify your CV and cover letter to suit the post you are applying for to highlight the experience, skills, and competencies the post requires.

Occupational Health and Safety: injury on duty

We successfully registered for Department of Labour: Compensation for occupational injuries on duty for this financial year, though we still have our struggles with getting on the system. We continue to ensure that our places of operation are all safe and meet the set regulations and standards in the country. Safety hazards continue to be attended to timeously. We will be training OHS ambassadors in each centre to ensure compliance. Our current injury on duty cases sit at 10 for the year which have all been attended to as per Occupational health and safety policies. The majority have made a full recovery while others are on a healing journey. Our staff has done exceptionally well in ensuring workplace safety and in reporting on time when there are safety issues and incidents.

We have resorted to register Compsol, a proxy company to assist us registering claims online. They have offered us pro bono services thus far and are assisted with registering and getting claim numbers on the company's system through Department of Labour website. This has alleviated so much pressure from the HR team and staff, knowing that our injured employees get the best private care.

2022 long-service awards

JCW continues to celebrate and honour staff that have been with the organisation for many years. These are employees that play a key role to the success of the organisation.

5 Years	Department	Anniversary Date
Tholiswa Jamani	Foster Care	04/01/2017
Sylvia Phoko	Child and family unit	06/02/2017
Felicia Mahlangu	Child and family unit	06/02/2017
Nokuthembele Kosi	Child and family unit	04/04/2017
Mfundo Gwala	Foster Care	12/07/2017
Lubabalo Ketani	Child and family unit	01/08/2017
Ntombi Ndondo	Child and family unit	01/08/2017
Mbalenhle Buthelezi	Child and family unit	14/08/2017
Koelsi Molaolwa	Othandweni	01/09/2017
Julie-ann Jacobs	Child and family unit	02/10/2017

10 Years	Department	Anniversary Date
Nicol Dube	Foster Care	01/01/2012
Esther Radebe	Princess Alice Adoption Home	03/03/2012
Maria Grigoropoulos	Fundraising	01/04/2012
Zandile Masilela	Finance	10/12/2012
20 Years		
Thembisile Mphuthi	Othandweni	01/06/2002
25 Years		
Hester Snyman	Foster Care	01/02/1997

We really appreciate the loyalty and commitment that they continue to demonstrate to our organisation. Our annual long-service awards took place at Othandweni Children's Home. It was a day that was used for team building and bonding for our staff. We planned a fun-filled activities for the day however the weather was on our side, however we ended up having indoor activities that all staff participated in. We continue to make memories that will last us a lifetime.

Labour relations support

In law, Lady Justice holds scales to represent the impartiality of the court's decisions and a sword as a symbol of the power of justice. And being blindfolded means that she listens to both sides without favouritism, so to ensure that this prevails in the organisation, we make use of Labournet services.

Labournet is that important partner to ensuring fairness prevails when dealing with industrial relation issues at our organisation. They have been sourced to assist in making sure that all cases get the fair amount of attention that they deserve and speedy resolution. They assist with chairing our disciplinaries and advising on internal issues of misconduct when they occur. We have continued to train all newly appointed staff on the policies and procedures.

HUMAN RESOURCES
continued

Appointment of Human resource manager

It is with great excitement that we announce the promotion of our very own, Mrs Nontlantla Mthimunye as our new HR Manager. After a competitive interview process, she was found suitable to assist in moving the department forward and resumed her duties in the post on 1 July 2023. She has been part of the department since 1 July 2016, We hope you will have a long and fruitful stay in the position and make a great impact on the stay and wellbeing of JCW staff.

Plans for the department

1. Partner with training organisations that ensure that our staff excels in their roles.
2. Continue developing great relations with our unions.
3. Implement performance management and find ways to meet and exceed the needs of staff to ensure the workforce is content and more productive.
4. Ensure the culture of our organisation forms part of our staff's DNA and they can be proud to be part of us. Promoting a culture of caring and trust between management and employees, in a climate that promotes taking initiative, in order to strive to reach out and protect the rights of children through our excellent services.
5. Development and retention of motivated staff through succession planning

We wish to express our heartfelt gratitude to the staff of JCW who continue to perform and give us their best service in all seasons that the organisation continues to endure. The organisation is what it is because of you. Let us continue this life changing journey in child protection services.

Human resources

Total Number of JCW employees as at April 2021 – 0

	2022 April	2022 May	2022 June	2022 July	2022 Aug	2022 Sept	2022 Oct	2022 Nov	2022 Dec	2023 Jan	2023 Feb	2023 Mar	**Year total**
Resignations	1	1	2	4	5	0	4	1	0	3	7	3	**31**
Appointment	19	4	1	1	7	5	6	4	3	5	8	12	**75**
Lateral move	1	0	0	0	0	1	0	0	1	0	0	1	**4**
Deceased	0	0	0	0	0	0	0	0	0	0	0	0	**0**
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	**0**
Dismissal	0	0	0	0	0	0	0	0	0	0	2	0	**2**
End of contract	8	0	0	0	0	1	0	0	0	0	0	0	**9**

Human resource employee information

April 2022-2023

Resignations	CFU	01 Social work
	NACOSA	01 Programme manager
	MASI	02 EPWP
	Director	01 Personal assistant
Appointments	NACOSA	06 Stepping Stones facilitators
		01 Data capturer
	FCR	01 Social worker
	MASI	09 EPWP volunteer
	CFU	01 Social worker
	CATTS	01 Social worker
Lateral move	OTH	01 Assistant manager
Salary increase	MASI	01 Social auxiliary
End of contract	MASI	08 EPWP
Maternity	FCR	01 Social worker
Back from maternity	Admin	01 General worker

May 2022-2023

Lateral move	PAAH	01 Home coordinator
Appointments	NACOSA	02 Stepping Stones facilitators
	CFU	01 Social worker
	PAAH	01 Relief worker
Resignations	HR	01 Manager
	CFU	02 Social worker
	NACOSA	01 Stepping Stone facilitator
Salary adjustment	CATTS	01 Social auxiliary worker

June 2022-2023

Resignations	OTH	02 Child Care workers
	CFU	03 Social workers
	NACOSA	01 Data capturer
	MASI	01 Social auxiliary
Maternity	CFU	01 Social worker
Appointments	CFU	01 Social worker

July 2022-2023

Temporary allowance	CFU	01 Social worker
Resignations	CATTS	01 Social worker
Appointments	CFU	02 Social workers

August 2022-2023

Resignations	Aganang	01 Evidence collector
	CFU	02 Social workers
	MASI	02 EPWP volunteers
Appointments	MASI	02 EPWP volunteers
	OTH	03 Child care workers and 01 relief worker
	CFU	01 Social worker
	CATTS	01 Social worker
Lateral move	CFU	01 Social worker
	MASI	01 Social auxiliary

HUMAN RESOURCES
continued

HR employee info

September 2022-2023

Lateral move	CATTS	01 Social worker
Appointments	FCR	01 Social worker
	CATTS	02 Social workers
	CFU	02 Social workers

October 2022-2023

Resignations	NACOSA	01 First responder
	FCR	01 Social worker
	CFU	01 Social worker
Appointments	MASI	01 EPWP volunteer
	FCR	01 Social worker
	OTH	01 Auxiliary nurse
	Aganang	01 Evidence collector
	PAAH	02 Relief workers

November 2022-2023

Resignations	OTH	01 Senior child care worker
Appointments	MASI	02 EPWP volunteer
	FCR	01 Social worker
	PAAH	01 Relief workers

December 2022-2023

Appointments	MASI	02 EPWP volunteers
	FINANCE	01 Finance manager
	OTH	01 Relief worker
Lateral move	MASI	01 Programme administrator

January 2022-2023

Appointments	CFU	02 Social workers
	Fundraising	01 Fund developer corporate and trust
	MASI	01 EPWP volunteer
	Directorate	01 CEO
Resignations	Finance	01 Finance manager
	MASI	02 EPWP volunteers

February 2022-2023

Appointments	MASI	08 EPWP volunteers
Resignations	MASI	04 EPWP volunteers
	CATTS	02 Social workers
	CFU	01 Social worker
Dismissals	PAAH	02 Child care worker

March 2022-2023

Appointments	NACOSA	08 GBV ambassador
	OTH	02 Child care workers
		01 General assistant
		01 Thrive mentor
Resignations	MASI	01 EPWP volunteers
	OTH	01 Child care worker
	NACOSA	01 First responder
Lateral move	FCR	01 Social worker

CHILD AND FAMILY UNIT

In the 2022/2023 fiscal year, the Child and Family Unit (CFU) continued its unwavering commitment to safeguarding children aged 0-12 who have faced abuse, neglect, orphanhood, or abandonment. Our primary objective remains to provide these children with a safe and nurturing environment. We operate under the provisions of the Children's Act 38 of 2005 and offer multiple avenues for child placement, including temporary safe care, foster care, and adoption.

Adoption: a path to forever families

the process of adoption represents a paramount achievement for the children we serve, as it leads them to their forever families. In line with this goal, we facilitate both National and Inter-Country Adoptions. The latter is reserved for children with special needs, encompassing mental and physical challenges and granting them a second chance at life.

"Every time a child is saved from the dark side of life, every time one of us makes the effort to make a difference in a child's life, we add light and healing to our own lives." - Oprah Winfrey*

Our Dedicated teams

Within the Child and Family Unit (CFU), we operate with four dedicated teams:

1. Intake and risk team
   - Three Intake social workers handle various sources of referrals, including walk-in clients, SAPS, hospitals, clinics, Department of Social Development Form 22 submissions, social media inquiries, and cooperation with other Child Protection organisation.
   - Their primary responsibilities encompass opening temporary and permanent files within the Soweto Care System.
2. Statutory teams
   - Our two statutory teams comprise 12 social workers who diligently carry out investigations, as guided by Magistrates in the Children's Court, until cases reach resolution.
3. Adoption team
   - The Adoption Team consists of eight social workers serving in various capacities:
   - Abandoned Baby Social Worker: Responsible for investigating the adoptability of children.
   - Birth mother Social Worker: Provides counselling to birth mothers seeking adoption and coordinates consent procedures with the Children's Court.
   - National Screening Adoption social workers (x4): Work closely with prospective adopters, overseeing orientation, application completion, marital assessments, child placement, home visits, and placement assessments before finalisation.
   - Inter-Country Adoptions: Collaborates with three overseas partners, adhering to the Hague Convention, to place children, particularly those with special needs, in international adoption programs.
4. Administration/support team
   - Our administration/support team consists of the Receptionist, administrative assistant, care giver, and driver. They offer invaluable support to our social workers in their daily tasks.

Conclusion

As Michelle Obama aptly noted, our interactions with children hold immense significance in their lives. We recognise that for many of the children we serve, these interactions are their opportunities to be seen and valued.

In closing, we extend our heartfelt gratitude to our senior management team, the JCW Board, our dedicated Child and Family Unit staff, as well as all other departments, partners, donors, and funders. Your unwavering support and collaboration have been instrumental in our mission to improve and transform the lives of children.

THANK YOU

Lowina Fourie

Child and Family Unit Manager

CHILD AND FAMILY UNIT continued

The Child and Family Unit (CFU)

Intervention services

3 373	Number of intakes/cases (a case can be including individuals from 1-10 people)
4 671	Cases assisted at reception for various departments
306	Cases referred to other organisations at reception and proper intake
1 153	Crisis intervention
573	Cases resolved after counselling
4 518	Home visits
819	Family preservation
66	Lost or abandoned children
3 789	Children that received statutory or preventative services after risk assessment
0	Participants reached in awareness campaigns
103	Parenting skills training
230	Children/families assisted with meals and groceries via KFC Add Hope

Adoption services

66	Abandoned children
8	Consented children
3	Step Parent Adoptions
199	Intake Adoptions
13	Inter-country
32	National adoptions
48	Individuals who undertook adoption orientation and training
58	Birth mothers assisted
786	Statutory Services
1 371	Home visits
75	Families or individuals that made enquiries regarding link-up in their search for origins
36	Couples allocated for screening as potential adopters
118	Post adoption reports
10	Children with special needs adopted
23	Children placed on RACAP

JHB inner-city after school child care programme

1 2141	Individuals reached during awareness campaign
239	Children in the aftercare centre
57	Children in the Early Childhood Development Programme (There are plans to increase to 60 children with an additional building)
0	Participants of the Red Apple Reading Club
91	Participants attending Vhutshilo 1&2 HIV/AIDS Preventative Programme
101	Participants attending Life Skills Programme
181	Masibambisane tutorial support
45	Participants of Legal Clinic Programme
163	Caregiver families receiving services at the Centre
27	Volunteers (EPWP and caregivers)
0	Participants in economic empowerment programmes (craftwork)
0	Individuals attending monthly support group meetings
0	Beneficiaries participated in Psychological Camp
997	Home visits done
775	Beneficiaries of Fortified Meal from KFC (same beneficiaries)
191	Beneficiaries of Food Parcels from DSD and KFC (same beneficiaries)
10 160	Meals provided to children

Princess Alice Adoption Home (PAAH) in Johannesburg

15	New admissions
46	Babies cared for
9	Babies Adopted (7 local, 2 inter-country)
2	Babies reunited with biological Family
1	Birth mothers in crisis and assisted by PAAH
2	Children placed in foster care (1 related and 1 unrelated Foster Care)
50 400	Meals provided to children
0	Number of volunteers (Not able to accommodate this due to COVID protocols)

CHILD AND FAMILY UNIT continued

The Child and Family Unit (CFU)

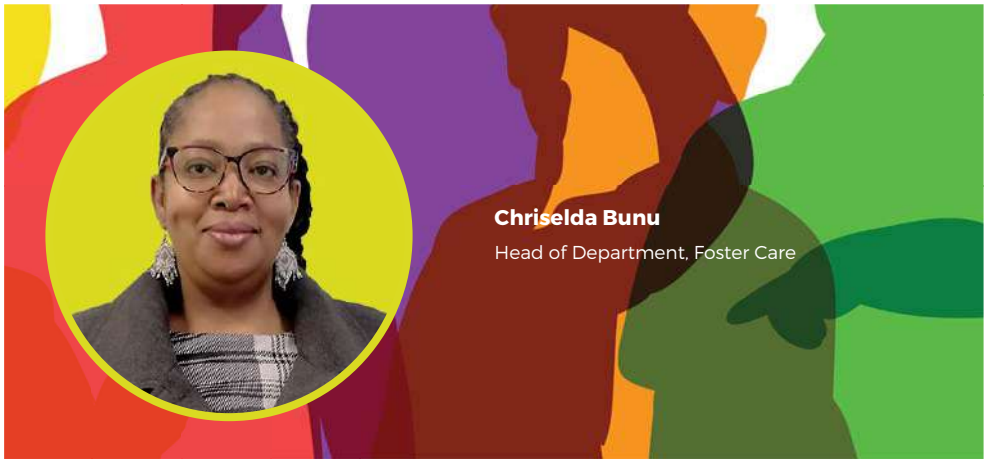
Othandweni Residential home in Soweto

67	Children and teenagers cared for in the cottages
39	Children cared for in the nursery
29	Pass rate for all school going children in 2020 94.7%
2	Matric pass rate in 2020 from three children
22	Teenagers participated in the Independent Living Skills programme
13	Children enrolled in the International President's Award programme aimed to increase self-esteem and enhances their capacity to achieve
39	Children were immunised
11	Children received ARV treatment
93 075	Number of meals provided (KFC)
0	Number of volunteers

Granny programme services

59	Total amount of Gogo's assisting the Children
105	Total amount of children assisted by grannies
14	Total amount of mentors assisting children
36	Total amount of children assisted by mentors

FOSTER CARE AND REUNIFICATION SERVICES



We ensured that an average of 500 foster parents received support services through home visits and group work sessions.

Introduction

The period under review for the Foster Care department at JCW has been marked by significant progress in the face of challenges posed by the pandemic. Our unwavering commitment to the well-being of children and families has driven our efforts to ensure stability and safety for those under our care. This report outlines the key achievements and challenges faced by the department during this reporting period.

STABILISING CHILDREN'S PLACEMENTS

Throughout the reporting period, our dedicated social workers worked tirelessly to address disruptions in the placements of children due to the passing of their foster parents. Through their relentless efforts, children regained a sense of stability and security. Collaborating closely with the Department of Social Development and implementing more effective case management, we successfully reduced the backlog of lapsed foster care orders, which stands as a significant achievement for the department.

RECRUITMENT AND SCREENING SERVICES

Our Recruitment and Screening Services (RSS) team demonstrated exceptional commitment to their mission of placing children in need of care and protection with approved foster parents. Through various recruitment drives, they engaged with over 7000 community members, resulting in 185 new foster parent recruitments. Additionally, 80 foster parents were successfully identified by scrutinising closed files. During this period, we provided temporary safe care to 68 children, placed 72 children in foster care, and accommodated 31 children with host parents during school holidays. Furthermore, we trained 220 prospective foster parents to meet the growing demand for safe homes.

Challenges encountered by the RSS team include a shortage of white and coloured foster parents, which continues to pose difficulties in placing children appropriately. Additionally, placement breakdowns and the need for emergency placements remain challenges due to foster parents' limited availability during emergencies.

SUPERVISION AND MONITORING SERVICES

In the sphere of Supervision and Monitoring Services, we diligently attended to an average of 735 children in foster care and 495 children in Child and Youth Care Centres (CYCCs). Our dedicated social workers actively participated in over 100 case conferences, 30 psychologists' visits, and 90 medical assessments. Collaborative efforts were extended to various stakeholders, including schools, courts, health departments, the Department of Home Affairs, and the Department of Social Development.

We ensured that an average of 500 foster parents received support services through home visits and group work sessions. Additionally, we reached 150 children through therapeutic and educational group work. Remarkably, 34 children were successfully reunified with their biological parents during this reporting period. Furthermore, an average of 820 children benefited from psychosocial support services, educational support, and safety-related interventions. Notably, 10 children achieved matriculation, with one learner attaining an impressive seven distinctions.

Two social workers were seconded to the Child and Family Unit Risk team during the reporting period to enhance our capacity to address complex cases.

Training

We prioritised professional development during this period. Training initiatives included statutory intervention training for five social workers, departmental statistics training attended by all social workers, and HWSETTA training on leadership, assessor, and moderator courses, with four staff members participating.

Acknowledgement

In closing, I extend heartfelt gratitude to the entire Foster Care department team for their unwavering dedication to serving our beneficiaries. Despite resource challenges, your commitment has ensured that all beneficiaries receive quality services, ultimately safeguarding the well-being of our children. Your relentless efforts and dedication do not go unnoticed and are greatly appreciated.

Chriselda Bunu

Foster Care and Reunification Services Manager

ELTON JOHN MASIBAMBISANE COMMUNITY HOME BASED CARE CENTRE

We ensured that an average of 500 foster parents received support services through home visits and group work sessions.

Elton John Masibambisane Community Home Based Care Centre Impact Report

Introduction: Established in 2003 by JCW, the Masibambisane Community Home Based Care Centre is dedicated to providing support to orphaned and vulnerable children in the Kliptown/Eldorado Park area and the surrounding informal settlements. This report delves into the history, purpose, and the impactful programmes offered by the centre.

Purpose and history

- Purpose: The Masibambisane, meaning 'Let's Pull Together,' is built on a model focused on retaining orphaned children in their community of origin, catering to their basic needs, and providing vital psychosocial support.
- History: The centre's journey began with a seed funding grant from the Elton John AIDS Foundation in 2003. Initially, it was set up to care for 70 orphans, but due to the pressing need, it has grown to support over 200 children today.

Programmes and their impact

1. Community Empowerment and Education

- The centre collaborates closely with palliative community care organisations, schools, churches, and local service providers.
- Early intervention and support to dying parents ensure a smooth transition for orphaned children, ultimately leading to improved educational outcomes and community involvement.

2. Early Childhood Development (ECD) Programme

- Registered with the Department of Social Development, the ECD programme serves 40 children aged 2-4 years from Eldorado Park, Slovo Park, and Kliptown.
- It follows the South African National Curriculum Framework, fostering cognitive, social, and emotional development in children.
- Regular assessments and parent-teacher feedback sessions are conducted to track progress.
- The programme has successfully transitioned 32 children to Grade R, with eight moving to Grade RR.

3. Health and nutrition

- The centre provides nutritious meals twice daily and regular health screenings, ensuring children's overall well-being.

Collaboration with local clinics enhances health education and immunisation efforts.

4. Aftercare Programmes

- Serving children and youth aged 6-18, these programmes encompass psychosocial support, life skills, academic assistance, mentoring, arts, sports, and recreation.
- Reading clubs and the Learners Advance Programme have contributed to an 85% pass rate, with some beneficiaries excelling in their studies.

5. Life Skills Education Programme

- This programme equips young people with essential life skills for personal and social development.
- Topics include self-esteem, awareness, confidence, social and health issues, and decision-making.
- It offers a safe space for peer discussions and has empowered participants to make informed choices.

6. Arts and Culture, Recreation, and Sport

- Recognising that not all children excel in traditional classrooms, this programme encourages children to explore and nurture their talents.
- Children's art is showcased throughout the centre, fostering creativity.
- Sports-friendly games promote collaboration and friendship.

7. Children's committee

- This committee meets quarterly, allowing children to participate in decision-making processes.
- "Nothing for them without them" is the guiding principle, teaching children responsibility and involvement.

8. Psychosocial support programme for adult beneficiaries

- Social auxiliary workers facilitate parenting skills workshops and offer legal clinics.
- These programmes aim to strengthen parenting abilities, empower families, and provide legal support to the community.

9. Community awareness campaigns

- The centre actively participates in campaigns related to child protection, HIV/AIDS, gender-based violence, and human rights.

Collaborations with local stakeholders, such as Teddy Bear Clinic, ChildLine, and Don Matera School, have been instrumental.

10. Nutrition Support: - Despite challenges, the centre continues to provide groceries and meals to families, promoting food security and alleviating poverty.

Achievements

- Provided employment to 27 young people.
- Reached 988 individuals through various awareness campaigns.
- MEC Faith Mazibuko adopted the Masibambisane ECD centre.
- Conducted training for volunteers to enhance their skills.
- Achieved an extensive reach, impacting children, adults, and families.

Challenges:

- Limited Food Security
- Limited Skilled Personnel
- Resistance to Community Participation
- Insufficient Funding
- High Staff Turnover
- Limited Resources
- Limited Space

Acknowledgements

Expresses gratitude to staff, donors, sponsors, and funders for their dedication and support in making a difference in the lives of Eldorado Park's less privileged. The Board of Management and their continued support for Masibambisane

Nare Manamela

Elton John Masibambisane CHBC and ECD Centre Manager

PRINCESS ALICE ADOPTION HOME

Princess Alice Adoption Home (PAAH) provides residential care for up to 30 babies and toddlers.

The babies have either been consented for adoption or have been abandoned. Some are high risk and others have a level of special needs that our staff are qualified to manage. The majority of children, with proper care, are healthy and thriving.

The children in our care are aged between birth and three years old.

The period under review covered the post-COVID pandemic era and the recovery process from the previous two years of "isolation". Our recover is slow but we did welcome new volunteers and donors.

Life is never static in a residential care centre. We were very pleased to complete the renovations of the "Rose Room" – a reorganised space that is a nursery for the youngest babies in our care focussing on their particular age-related needs. The Rose Room was predominantly funded by the Petit Family and has been an absolute blessing for the little ones.

The Granny Programme completed its third full year as a programme funded by SpenceChapin. The Gogos visit the Home 5 mornings a week ensure that the babies and young children receive individual attention, stimulation and that each of them has the opportunity to bond with a consistent primary caregiver. The Programme has far reaching benefits for both children and for their future forever families.

During the year, one member of our General Assistant team received a 10-year long service award. Four team members are completing their qualifications as Auxiliary Child and Youth Care Workers. Three others are registered for training as social auxiliary workers. We are very proud of the growing commitment within the team to furthering their education and skills in the child care sector.

Maintenance of the house is always a challenge. During 2022, the entire nursery was painted and repaired through Discovery Bank's sponsorship. The overall result was a much better living space for our children.

PAAH also registered council approved Fire Plans and Building Plans, finally bringing us to a compliant level.

We are still recovering from the rolling impact of the COVID restrictions that resulted in a significant reduction in financial support and in-kind donations. We are however very, very grateful to the community who have continued to support us and help us provide for the needs of the little ones to the best of our ability.

Our impact

- Babies/toddlers cared for – 51
- New Admissions – 28
- Adoptions – 9 (of which three were local adoptions and six were inter-country)
- Placed in related foster care - 1
- Reunited with biological family – 12
- Transferred to alternative specialised Child and Youth Care Centre – 0
- Young mothers provided with emergency accommodation – 3

Meals provided to children – 55 845

During the year, we cared for 2 babies with intensive Special Needs. Specialised therapies were provided by pro bono therapists or through Charlotte Maxeke Academic Hospital and Rahima Moosa Mother and Child Hospital.

We are very grateful to paediatrician Dr. Janet Lumb, physiotherapist Jess Hawkridge, ENT specialist Dr. Ishmail, and the therapists at Thusanani Children's Foundation for their ongoing pro bono professional services.

Conclusion

PAAH was created to primarily provide for the needs of babies but in the recent past, children remain in our care for longer periods and we frequently care for groups of toddlers. We have adapted, and continue to adapt, to better meet their needs and to ensure that more age-appropriate care is provided for them. We could not have done this so successfully without the help of the Gogos in the Granny Programme and of course, our volunteers when they are able to visit.

As always, public support carries us through the challenging times and celebrates with us during the successful times. We are always touched by people's willingness to go the extra mile in helping us to keep hope alive for our vulnerable young beneficiaries.

Thank you to all our friends and supporters – we do it for the children and could not do it without you.

Jo-Anne Schermeier

Manager/Fundraiser

OTHANDWENI FAMILY CARE CENTRE

Phineas Phiti
Manager: Othandweni

Othandweni has been a haven of love and compassion for nearly four decades, offering residential care services to abandoned, abused,

Dear stakeholders, supporters, and esteemed members of our community,

It is with great pleasure and pride that we present the Othandweni Child Safety Centre's Annual Report for the fiscal year 2022/2023. Othandweni has been a haven of love and compassion for nearly four decades, offering residential care services to abandoned, abused, neglected, and orphaned children. This report underscores our commitment to the well-being and development of these children.

Education

We are delighted to announce that the Matric Class of 2022 achieved a remarkable 100% pass rate. The learners celebrated their success with a vibrant dance outing in September, made possible by the generous contributions of our donors. Five Matric learners successfully completed their final examinations, with one already gainfully employed at Pick n' Pay. Notably, three learners passed with Bachelor's degrees, one with a Diploma, and another with a higher certificate. This achievement reflects the unwavering dedication of our staff, mentors, and volunteers who diligently support and monitor the children's academic progress.

Developmental and Recreational Programmes

At Othandweni, we recognise that early childhood development is paramount to a child's future prospects. To cater to their holistic needs, we offer a range of developmental and recreational programmes:

Camp Thusanani Life Skills Programmes

- Nine children and one staff member attended a camp sponsored by Camp Sizanani and CYARA in Magaliesburg.

Thrive Programme

- Thanks to the generous support of Spence Chapin and its partners, this programme has empowered twenty-four of our children, both current and former residents, to secure their financial future. Participants now have investment and savings accounts, receiving monthly stipends to support their transition to independence. Each child is also paired with a mentor for ongoing guidance and support.

Independent Living Programme

This initiative equips teenagers from the age of 16 with essential life skills, ensuring a smooth transition to independent living.

Granny Programme

- Our programme involving elderly caregivers has significantly enhanced children's developmental aspects, including motor skills, verbal skills, social skills, and emotional well-being.

Mr. and Miss Othandweni 2022

- This annual event boosts the children's self-esteem and fosters a positive self-image, thanks to the clothing and gift vouchers provided by our donors.

Children's birthdays

- We ensure that each child's birthday is celebrated with a special gift, thanks to the ongoing support from Spence Chapin and its partners.

Christmas celebrations

- During the festive season, we hosted various Christmas celebrations. Siyabonga Madikane, a former resident, and his wife Whitney, along with friends, treated our children to a special Christmas lunch. Afrox organised a delightful Christmas outing for 60 children, filled with fun, food, and entertaining activities.

Therapeutic intervention

- Our children received comprehensive therapeutic programmes tailored to their individual needs. Our social workers provided essential services, including individual and group counselling, psychosocial support, family therapy, and bereavement counselling. Additionally, several students completed their internships at our centre, gaining valuable experience in social work.

Child Protection Week

- We celebrated National Child Protection Week under the theme "Let us protect children during COVID-19 and beyond," highlighting our commitment to safeguarding children's rights during challenging times.

OTHANDWENI FAMILY CARE CENTRE
continued

Staff development
- To ensure the continued provision of exceptional services, our staff participated in various training sessions and workshops, covering topics such as sex offences, teamwork, working with children in need of care and protection, and parenting.

Community involvement
- We are immensely grateful for the local volunteers, church groups, and community organisations that continue to support our mission by contributing their time and resources.

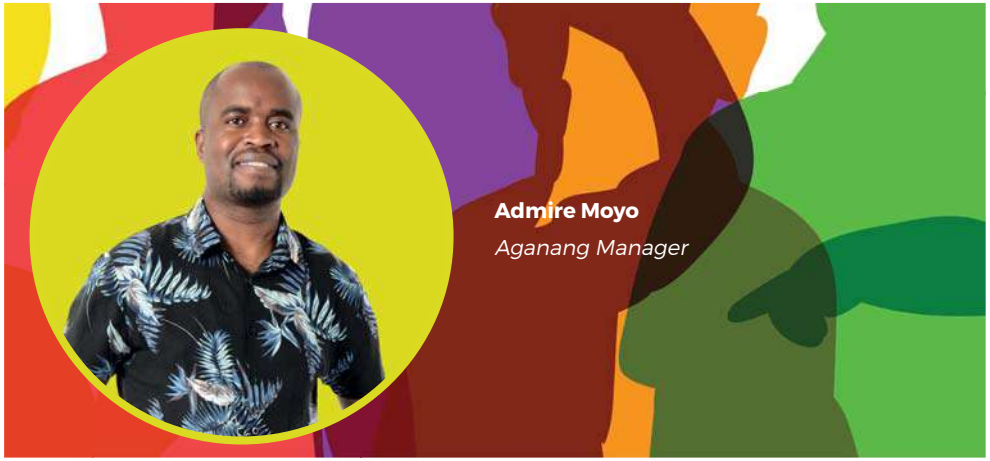
Community Outreach Programme
- Othandweni remains committed to its outreach efforts, actively supporting the Kliptown informal settlement through donations of clothing and toys to this underserved community.

Maintenance
- We prioritise the safety of our children and staff, as evidenced by the reinforcement of our boundary wall and the installation of a palisade fence during the past year.

Acknowledgements
Our heartfelt gratitude goes out to the individuals, volunteers, religious organisations, schools, corporations, and organisations that have supported us throughout this journey. Your generosity and dedication have enabled us to make a profound difference in the lives of vulnerable children.

Extent of services 2022 - 2023
- Number of children cared for in the cottages: 68

AGANANG



AGANANG, the training department for social workers under Joburg Child Welfare, is committed to equipping learners with the skills and knowledge needed to address socio-economic needs in communities.

Introduction

AGANANG, the training department for social workers under Joburg Child Welfare, is committed to equipping learners with the skills and knowledge needed to address socio-economic needs in communities. This annual report for 2022/23 highlights the significant impact of the social auxiliary work training programme.

Social auxiliary work training overview

The social auxiliary work training programme offered by AGANANG is a one-year FETC NQF Level 4 course, consisting of 30% theoretical work and 70% practical work. The training aims to provide learners with a strong foundation in various areas, including the Southern African context, social development, human behaviour, and teamwork skills. Successful completion of this qualification allows learners to register as social auxiliary workers and pursue a career in social services.

Enrolments and training

In the 2022/23 calendar year, AGANANG enrolled three groups, totalling 66 learners. These groups started their training either in July 2022 or February 2022, and their completion months are set for July 2023 or February 2023. Despite a few dropouts (7 in total), the programme continued to make strides in training future social auxiliary workers.

- July Group: 19 learners enrolled, 3 dropouts.
- February Group 1: 29 learners enrolled, 2 dropouts.
- February Group 2: 18 learners enrolled, 2 dropouts.

Graduations

AGANANG celebrated the graduation of three groups during the 2022/23 calendar year on 2 September 2022. This memorable event also included learners who had been enrolled in the programme during the calendar years 2020 and 2021. A total of 52 learners successfully graduated on this day, marking a significant achievement for both the organisation and its learners.

Acknowledgements

AGANANG extends heartfelt gratitude to all stakeholders, including the Aganang, team for their unwavering dedication to quality training and adherence to standards. The support of organisations such as the Department of Social Development, HWSETA, SACSSP, NGOs, and CBOs has been invaluable. Special appreciation goes to the social workers who supervised the learners during their practical experience. These collaborative efforts have been instrumental in achieving departmental goals.

Conclusion

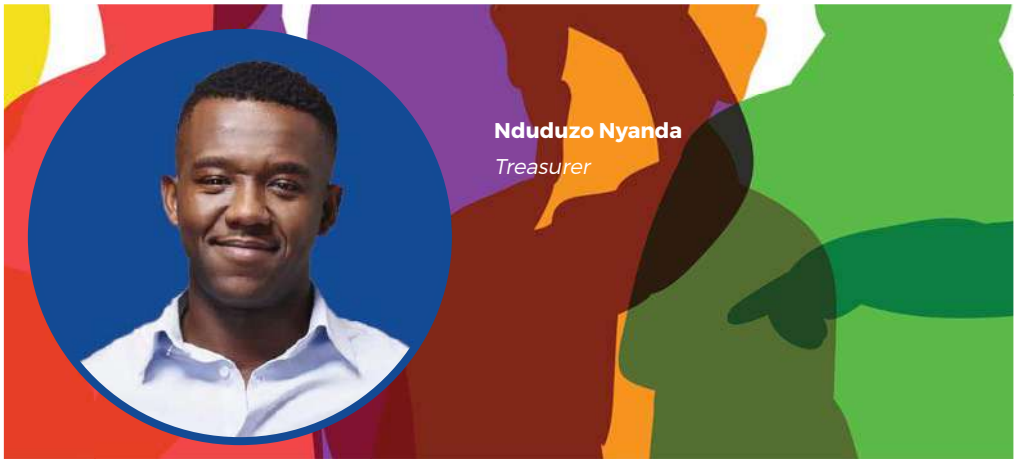
The impact of AGANANG's social auxiliary work training programme in the 2022/23 fiscal year is evident in the successful enrolment and graduation of learners who are now equipped to make a positive difference in their communities as social auxiliary workers. The commitment of all stakeholders, combined with the dedication of the Aganang team, continues to foster excellence in social work education and practice.

Compiled by

Admire Moyo

Senior Training Coordinator

TREASURER'S REPORT



Nduduzo Nyanda
Treasurer

Our total revenue increased by 3% compared to the previous financial year, demonstrating our commitment to our financial sustainability.

FINANCIAL YEAR ENDING MARCH 2023

DEAR MEMBERS AND STAKEHOLDERS,

I am pleased to present the Treasurer's Report for Jo'burg Child Welfare for the financial year ending March 2023. This report provides an overview of our financial performance during the past year, highlighting key income sources, operating costs, and our overall financial status.

INCOME GENERATED FROM OPERATIONS

Total Revenue: Our total revenue increased by 3% compared to the previous financial year, demonstrating our commitment to our financial sustainability.

Goods in-kind: There was a significant decrease of 25% in goods in-kind received compared to the prior financial year. We have taken measures to address this decrease and explore new avenues for in-kind support.

Corporate donations: Corporate donations showed a promising increase of 16% compared to the prior financial year. This demonstrates the continued support from our corporate partners.

Trust donations: Trust donations increased by an impressive 29% compared to the previous financial year, showcasing our successful engagement with trust organisation.

Special project funding: Special project funding decreased by 23% compared to the prior financial year due to reduced NACOSA projects. We are actively seeking new opportunities for project funding to diversify our income streams.

Government programmes: Government programme funding increased by 8% compared to the previous financial year, reflecting our ongoing collaboration with government agencies.

Individual donations: We are delighted to report a significant increase in individual donations compared to the previous financial year. This demonstrates the continued support and engagement of our community.

OPERATING COSTS

Total operating costs: Our total operating costs decreased by 7% compared to the previous financial year, reflecting our commitment to efficient resource management.

Food cost: Food costs increased by a modest 1% compared to the previous financial year, which is in line with inflation rates.

Total salaries: Total salaries decreased by 4% compared to the prior financial year, demonstrating our efforts to manage personnel costs responsibly while maintaining a skilled workforce.

Operating loss: Unfortunately, we experienced an operating loss for the year of R 7,021,338. We are actively reviewing our operations to identify areas for cost-saving and revenue enhancement.

Sustainability funds: We received sustainability funds of R 3,100,000 during the year, which helped mitigate our operating loss. However, it is important to note that this amount was significantly lower than the prior financial year (R12,641,489).

Loss after sustainability funds: After considering the sustainability funds received, our net loss for the year stands at R 3,921,338. We recognise the challenges we face and we are committed to taking strategic steps to improve our financial sustainability.

In conclusion, while we faced some financial challenges during the year, we remain dedicated to our mission of supporting vulnerable children and families in Johannesburg. We will continue to explore new fundraising opportunities, control costs, and work closely with our stakeholders to improve our financial outlook.

I would like to express my gratitude to the Board, staff, donors, and volunteers for their continued support and dedication to the cause of Jo'burg Child Welfare.

Sincerely,

Nduduzo Nyanda

Treasurer

INDEPENDENT AUDITOR'S REPORT

To the Directors of The Johannesburg Child Welfare Society

Opinion

We have audited the financial statements of The Johannesburg Child Welfare Society (the entity) set out on pages 8 to 20, which comprise the statement of financial position as at 31 March 2023, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and the notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements present fairly, in all material respects, the financial position of The Johannesburg Child Welfare Society as at 31 March 2023, and its financial performance and cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act of South Africa.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the Independent Regulatory Board for Auditors' Code of Professional Conduct for Registered Auditors (IRBA Code) and other independence requirements applicable to performing audits of financial statements in South Africa. We have fulfilled our other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter

We draw attention to the matters below. Our opinion is not modified in respect of these matters.

Going Concern

We draw attention to Note 21 to the financial statements, which indicates that the entity incurred a net loss of R3 921 338 during the year ended 31 March 2023 and, as of that date, the entity's total liabilities exceeded its total assets by R7 800 686.

The note states that these events or conditions, along with other matters as set forth in Note 21 to the financial statements, indicate that a material uncertainty exists that may cast significant doubt on the entity's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

Other Information

The directors are responsible for the other information. The other information comprises the information included in this document titled "The Johannesburg Child Welfare Society financial statements for the year ended 31 March 2023", which includes the Directors' Report as required by the Companies Act of South Africa and the supplementary information as set out on pages 21 to 22. The other information does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Statements

The directors are responsible for the preparation and fair presentation of the financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act of South Africa, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

L.A. Jonker

Chartered Accountant (SA) Registered Auditor Pretoria

18 August 2023

STATEMENT OF FINANCIAL POSITION
as at 31 March 2023

Figures in Rand	Notes	2023	2022
Assets			
Non-Current Assets			
Property, plant and equipment	2	**15 823 896**	16 540 398
Other financial assets	3	**92 578**	45 458
		15 916 474	16 585 856
Current Assets			
Inventories	4	**243 869**	209 134
Trade and other receivables	5	**1 765 037**	363 455
Cash and cash equivalents	6	**1 741 986**	4 958 107
		3 750 892	5 530 696
Total Assets		**19 667 366**	22 116 552
Equity and Liabilities			
Equity			
Reserves		**13 519 483**	13 519 483
Accumulated loss		**(5 718 797)**	(1 797 457)
		7 800 686	11 722 026
Liabilities			
Non-Current Liabilities			
Finance lease liabilities	7	**–**	208 429
Operating lease liability		**905 971**	969 397
Deferred income	8	**2 940 000**	2 940 000
		3 845 971	4 117 826
Current Liabilities			
Trade and other payables	9	**3 934 814**	2 432 812
Deferred income	8	**70 000**	70 000
Provisions	10	**3 675 479**	2 492 839
Long-term dedicated funds	11	**340 416**	1 281 049
		8 020 709	6 276 700
Total Liabilities		**11 866 680**	10 394 526
Total Equity and Liabilities		**19 667 366**	22 116 552

STATEMENT OF COMPREHENSIVE INCOME

Figures in Rand	Notes	2023	2022
Revenue	12	**47 770 246**	49 605 238
Cost of sales	13	**(5 147 461)**	(5 732 178)
Gross profit		**42 622 785**	43 873 060
Other income	14	**573 827**	622 057
Operating expenses	15	**(50 278 365)**	(55 459 433)
Operating loss		**(7 081 753)**	(10 964 316)
Investment revenue	16	**73 781**	49 353
Finance costs	17	**(13 366)**	(864)
Gallegher Foundation Sustainability Fund		**3 100 000**	12 593 000
(Loss)/profit for the year		**(3 921 338)**	1 677 173
Total comprehensive (loss)/income for the year		**(3 921 338)**	1 677 173

STATEMENT OF CHANGES IN EQUITY

Figures in Rand	Revaluation reserve	Accumulated loss	Total equity
Balance at 01 April 2021	13 519 483	(3 474 632)	10 044 851
Profit for the year	–	1 677 173	1 677 173
Total comprehensive income for the year	–	1 677 173	1 677 173
Balance at 01 April 2022	13 519 483	(1 797 459)	11 722 024
Loss for the year	**–**	**(3 921 338)**	**(3 921 338)**
Total comprehensive loss for the year	**–**	**(3 921 338)**	**(3 921 338)**
Balance at 31 March 2023	**13 519 483**	**(5 718 797)**	**7 800 686**

STATEMENT OF CASH FLOWS

Figures in Rand	Notes	**2023**	2022
Cash flows from operating activities			
Cash (used in)/generated from operations	19	**(1 329 787)**	3 629 034
Interest income		**73 781**	49 353
Finance costs		**(13 366)**	(864)
Net cash from operating activities		**(1 269 372)**	3 677 523
Cash flows from investing activities			
Purchase of property, plant and equipment	2	**(797 686)**	(105 206)
Sale of property, plant and equipment	2	**–**	19 960
Net cash from investing activities		**(797 686)**	(85 246)
Cash flows from financing activities			
Movement in long-term dedicated funds		**(940 633)**	101 453
Finance lease payments		**(208 429)**	(553 907)
Net cash from financing activities		**(1 149 062)**	(452 454)
Total cash movement for the year		**(3 216 120)**	3 139 823
Cash at the beginning of the year		**4 958 106**	1 818 284
Total cash at end of the year	6	**1 741 986**	4 958 107

FUNDRAISING – GOODS IN-KIND, EVENTS AND INDIVIDUALS

As we reflect on the challenges and triumphs of the past year, we find ourselves filled with renewed optimism and determination for the future.

Fundraising and Communications Report: Embracing a Bright Future

Dear Supporters and Friends of Jo'burg Child Welfare,

As we reflect on the challenges and triumphs of the past year, we find ourselves filled with renewed optimism and determination for the future. The year 2022/2023 brought us unprecedented turmoil and pressure, but it also showcased the unwavering resilience of our team and the incredible power of our collective efforts.

Jo'burg Child Welfare, with its rich history dating back to 1909, stands as a beacon of hope for the abused, abandoned, vulnerable, and neglected individuals in our community. Your support, dear donors, is the lifeblood of our organisation. We are profoundly grateful for your selfless contributions, which enable us to serve the greater Johannesburg area and beyond.

Contributing to charity is a rewarding experience, not only for those we assist but also for the generous souls who make it possible. Witnessing the smiles on children's faces when they receive essential items and food parcels, knowing that we have made a positive impact, is an unparalleled feeling. Giving, in whatever form it takes, is a transformative act that enriches both the giver and the receiver.

In a country grappling with economic challenges like South Africa, the importance of funding for social welfare cannot be overstated. The lack of sufficient funding exacerbates the social welfare challenges faced by our society. It is vital that we, as a community, come together to bridge this gap and ensure a brighter future for all.

We want to emphasise that Jo'burg Child Welfare is your charity of choice, here to assist you in making a difference in the lives of those less fortunate. Your monetary donations play a pivotal role in sustaining our organisation and keeping children safe and off the perilous streets. We will never turn down your generosity, as it is what keeps us going month after month.

It's worth remembering that there are countless ways to contribute beyond monetary donations. Volunteering your time, donating goods, purchasing gifts for the children, attending our annual events, or simply spreading the word about our mission all make a significant impact.

Items that cannot be used in our facilities are converted into funds through our Jo'burg Child Welfare charity shop, a place where people find hidden treasures and create memorable experiences. Additionally, our MySchool programme and online campaigns through Forgood and GivenGain provide more opportunities for individuals to support our cause. We extend our heartfelt thanks to Caxton newspapers for their six months of free advertising support.

Debit orders, EFTs, ZAPPER, SNAPSCAN, and all other donation avenues, regardless of the amount, are greatly appreciated and valued. These donations ensure our sustainability in these challenging times.

Our social media presence has flourished, allowing us to connect with supporters and beneficiaries more effectively. Platforms like Facebook, Instagram, LinkedIn, and Twitter have become vital tools for communication, enabling us to showcase the incredible work we do. As they say, a picture is worth a thousand words, and through these platforms, we can share the stories of hope and transformation.

Our children, thanks to your generosity, have a safe haven, warm beds, nourishing food, and loving caregivers who guide them towards a brighter future. They understand that without our incredible donors, their lives could have been very different, plagued by abandonment and abuse on the streets. Your kindness provides them with the love and care they so richly deserve.

To our individual donors and corporate partners, you are truly angels in disguise. On behalf of the children under Jo'burg Child Welfare's care, we extend our deepest gratitude for choosing us as your first choice for charitable giving. Every donation we receive is a lifeline for those in need, and we treasure your unwavering support.

In closing, we want to emphasise that every contribution, whether in cash or in kind, is immensely valued. To our partners, both old and new, we extend our sincerest gratitude and respectfully request your continued support for this noble cause.

As we move forward, let us remember that if we have more than we need, someone else can benefit from it. Together, we will continue to make a profound difference in the lives of the most vulnerable in our community.

With kindest regards and boundless hope for the future,

Fund Developer – Donations in Kind

Maria Grigoropoulos

Fundraising Manager

Lucky Molaudzi

SPECIAL THANKS

Just a note to say . . .

Our heartfelt appreciation is all we can give for your kindness and generosity that you have shown towards Jo'burg Child Welfare, a home to many children and families in need.

Your big-heartedness and compassion are invaluable to us. We appreciate you from the bottom of our hearts.

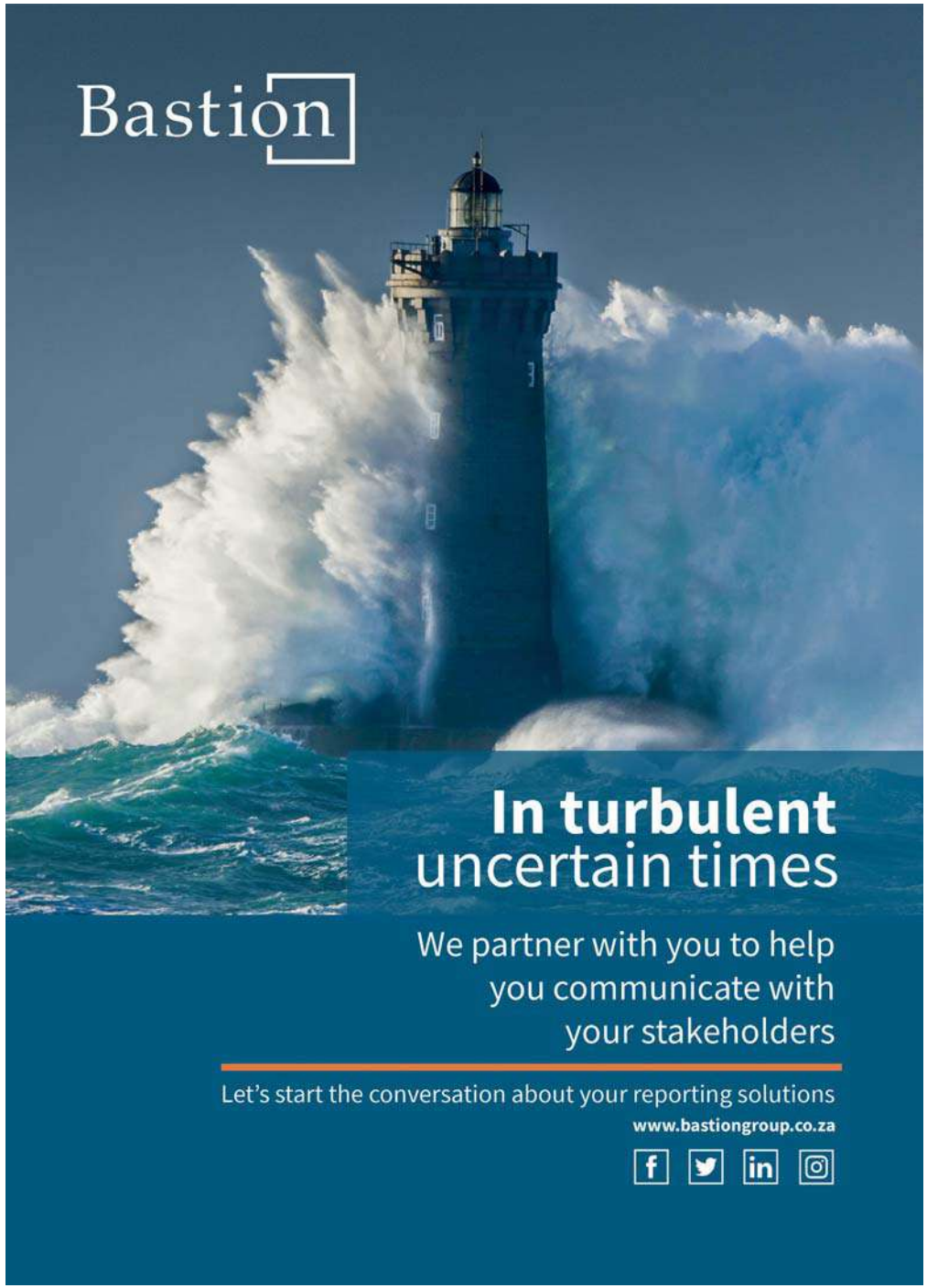
We will always be grateful for what you have done to help us, even through the trying times of COVID-19 and high-economic fluctuations. The donations from corporates, trusts and foundations, individuals and special projects given in 2021 and 2022, have ensured that we continue to provide a safe place for children to stay and warm food in their bellies.

Significant achievements have always helped build, motivate and support us. We live to serve the wellbeing of each and every child who needs love, care and a home. In the past 112 years of offering our assistance to abandoned, abused, vulnerable and neglected children, nothing would be possible without people like you.

You have not just made a donation, but you have helped a child become more than they could have imagined.

Your dedication towards our initiatives, even through your trying times, will not only keep us strong but will keep us going for many more years to come. We strive to continue offering our services to the children of Johannesburg and this is only made possible through the continuous support and generosity from individuals and organisations like you.

On behalf of the children in our care, we say Thank You from the bottom of our hearts.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